

2019 INCLEMENT WEATHER CALENDAR

Week and Credit		Period 1	Period 2	Period 3	Period 4	Period 5	Period 6	Period 7	Period 8	Period 9	Period 10	Period 11	Period 12	Period 13
Week 1 32 hours	Mon	17-Dec-18	14	11	11	8	6	3	1-Jul	29	26	23	21	18
	Tues	18-Dec-18	15	12	12	9	7	4	2	30	27	24	22	19
	Wed	19-Dec-18	16	13	13	10	8	5	3	31	28	25	23	20
	Thurs	20-Dec-18	17	14	14	11	9	6	4	1-Aug	29	26	24	21
	Fri	21-Dec-18	18	15	15	12	10	7	5	2	30	27	25	22
	Sat/Sun	22,23-Dec-18	19, 20	16, 17	16, 17	13, 14	11, 12	8, 9	6, 7	3, 4	31, 1-Sep	28, 29	26, 27	23, 24
Week 2 24 hours	Mon	24-Dec-18	21	18	18	15	13	10	8	5	2	30	28	25
	Tues	25-Dec-18	22	19	19	16	14	11	9	6	3	1-Oct	29	26
	Wed	26-Dec-18	23	20	20	17	15	12	10	7	4	2	30	27
	Thurs	27-Dec-18	24	21	21	18	16	13	11	8	5	3	31	28
	Fri	28-Dec-18	25	22	22	19	17	14	12	9	6	4	1-Oct	29
	Sat/Sun	29,30-Dec-18	26, 27	23, 24	23, 24	20, 21	18, 19	15, 16	13, 14	10, 11	7, 8	5, 6	2, 3	30, 1-Dec
Week 3 16 hours	Mon	31-Dec-18	28	25	25	22	20	17	15	12	9	7	4	2
	Tues	1-Jan-19	29	26	26	23	21	18	16	13	10	8	5	3
	Wed	2	30	27	27	24	22	19	17	14	11	9	6	4
	Thurs	3	31	28	28	25	23	20	18	15	12	10	7	5
	Fri	4	1-Feb	1-Mar	29	26	24	21	19	16	13	11	8	6
	Sat/Sun	5, 6	2, 3	2, 3	30, 31	27, 28	25, 26	22, 23	20, 21	17, 18	14, 15	12, 13	9, 10	7, 8
Week 4 8 hours	Mon	7	4	4	1-Apr	29	27	24	22	19	16	14	11	9
	Tues	8	5	5	2	30	28	25	23	20	17	15	12	10
	Wed	9	6	6	3	1-May	29	26	24	21	18	16	13	11
	Thurs	10	7	7	4	2	30	27	25	22	19	17	14	12
	Fri	11	8	8	5	3	31	28	26	23	20	18	15	13
	Sat/Sun	12, 13	9, 10	9, 10	6, 7	4, 5	1, 2-Jun	29, 30	27, 28	24, 25	21, 22	19, 20	16, 17	14, 15

Explanation: Under Clause 23.8 of the BCGOA, employees are entitled to payment for ordinary time lost due to inclement weather, for up to 32 hours in every period of 4 weeks. Employees are credited with 32 hours at the start of each 4 week period, however if an employee commences work during a 4 week period then their entitlement is calculated in accordance with the above calendar, e.g. if an employee commences work on 2 January 2019 then they will only be entitled to 16 hours pay for time lost due to inclement weather that occurs in the 4 week period ending on 13 January 2019. Thereafter they will be credited with 32 hours at the beginning of each 4 week period.

BE PAID UP AND PROUD!

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