

CFMEU

CONSTRUCTION

Pre-injury earnings (PIAWE) Summary

- On 21 October 2019, the way PIAWE is calculated will be simplified
- All allowances and overtime will be included in the calculation including LAHA
- It will simply be your gross earnings over the relevant period divided by the number of weeks – in most cases this will be over 52 weeks unless you have been employed for a lesser period
- If you work two jobs, both will be included in the calculation.
- The maximum PIAWE will still apply – currently \$2177 per week.
- These changes will only apply to people injured after the 21 October 2019.
- The employer and the employee may reach an agreement on the value of the PIAWE – we recommend all workers seek advice from the union before agreeing to a value.
- If an agreement is reached, either party may withdraw from the agreement at any time
- Apprentices will also get their yearly increase for advancing in their apprenticeship – if you were injured as a 1st year and are still receiving benefits on your anniversary your wages will be lifted to a 2nd year apprentice.
- The percentages still apply:
 - ◇ Weeks 1-13 = 95% of your PIAWE
 - ◇ Weeks 14 onwards and not working = 80% of your PIAWE
 - ◇ Weeks 14 onwards and working more than 15 hours = 95% of your PIAWE

Date of injury	Operative provision
Pre-26 October 2018	2012 provisions including 52 week step down
From 26 October 2018 until 21 October 2019	2012 provisions. No 52 week step down
Post 21 October 2019	New provisions

BE PAID UP AND PROUD AND 100% UNION

nsw.cfmeu.org.au 02 9749 0400

Authorised by Darren Greenfield, State Secretary CFMEU NSW

